

**MEETING OF THE NATRONA COUNTY LIBRARY BOARD
FEBRUARY 9, 2022**

The meeting was called to order at 12:00 pm by President Alaina Hall.

MEMBERS PRESENT: *Cathi Carr, Chris Mullen, Vickie Cawthra,
Alaina Hall*

MEMBERS ABSENT: *Mike Stepp*

ALSO PRESENT: *Lisa Scroggins, Director
Greta Lehnertz, Business Manager/Human Resources
Megan Bratton, PR/Marketing Manager
Dave North, Natrona County Commissioner
Beth Worthen, Library Foundation*

APPROVAL OF AGENDA

It was moved to approve the agenda. (Carr/Cawthra); motion carried.

PUBLIC COMMENTS

None

DISPOSITION OF MINUTES FROM THE JANUARY 12, 2022 MEETING

*It was moved to approve and file the minutes from the January 12, 2022 meeting.
(Mullen/Cawthra); motion carried.*

FINANCIAL REPORT

*It was moved to approve the Financial Report and payments for January 2022 bills.
(Carr/Mullen); motion carried.*

COMMISSIONER'S REPORT

Commissioner North reported funds from the Legislature will be less this year. He also reported there are maintenance issues with several county buildings.

DIRECTOR'S REPORT

*The library staff will be participating in Random acts of kindness week set for
February 13-19.*

The issue of challenges to books and materials in libraries isn't going away. The Director is preparing staff for how to address this issue and will include the Board and Commissioners. Any concerns about library content should be redirected to the Director. The Wyoming Library Association (WLA) is contracting with the Every Library an organization with training materials on intellectual freedom. There will be a cost for each library.

The Director reported she is addressing the current lack of bilingual English/Spanish speakers on staff, and has taken the following measures. She offered staff members the opportunity to learn or improve their Spanish speaking skills, and to date six staff members have expressed an interest in the opportunity. The library will try a two week trial of LanguageLine which includes 240 plus languages including sign language. The Wyoming State Library is considering purchasing this state-wide for all libraries.

The Director emailed the first draft of the 'Strategic Plan' to Board members and department heads. She stressed as we work on the strategic plane there are two big issues she would like to address. The final product should have more direct actionable language. A revised draft of the plan will be sent to all staff on February 10. The plan will be an actionable item at the March meeting. Anticipated adoption of the plan will be either in March or April.

The Director sent a letter to Commissioner North requesting the BOCC include a Cost of Living Adjustment (COLA) as they prepare for next year's budget. Aliana Hall stated this was an appropriate ask.

The Director provided a list of library closures in addition to the County Holidays as the library is open seven days a week. These are closures and not extra paid holidays. The staff will work regularly scheduled hours for those weeks. The closures are:

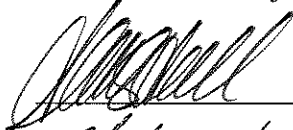
Sunday	April 17, 2022	Easter
Friday	April 22, 2022	Staff Training Day
Saturday	December 24, 2022	Christmas Eve
Sunday	December 25, 2022	Christmas Day
Sunday	January 1, 2023	New Year's Day

FOUNDATION REPORT

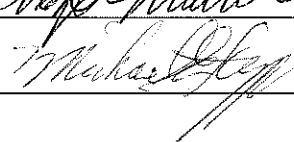
Beth Worthen reported they are interviewing potential Board members. The Foundation investments did very well.

ADJOURNMENT

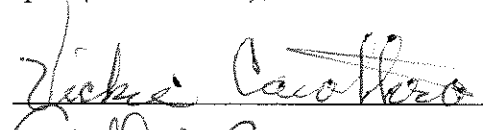
It was moved to adjourn the meeting at 12:37 pm. (Carr/Mullen); motion carried.

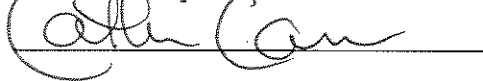


Chaper Mullen



Michael



Vicki Carothers


Calli Carr